## Dr. K.V. Subba Reddy Institute of Pharmacy

(Approved by AIGTE, P.C.I New Delhi & Affiliated to JATTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA. Website: www.drkvarip.in e-mail: principalkvarip@gmail.com

Date	T Cooper		

#### 6.3 Faculty Empowerment Strategies

#### 6.3.1 The institution has effective welfare measures for teaching and non-teaching

#### staffResponse:

#### Provident Fund (Teaching and Non-Teaching)

College provides EPF scheme to all teaching and non-teaching staff. Every month the specified amount is deducted from the salary of staff and deposited, along with institute share, to the Employee provident fundaccount.

#### 2. Employee Group Insurance (Teaching and Non-Teaching)

The college has obtained Group Insurance of its teaching and non-teaching staff members from UnitedIndia Insurance Company Limited.

#### 3. Promoting Teaching Staff to attend Faculty Development

#### program/Seminars/Conferences

Staff members are encouraged to attend the faculty development program sponsored by AICTE/ Seminar sponsored by JNTUA/AICTE and conferences with an aim to update the faculty with current trends. Official leaves are given to attend such faculty development programs. The college also organizes seminar where by eminent academicians and industry experts share their insights with the faculty of the institute.

#### 4. Updating skills of Non-Teaching Staff

Non-teaching staff members are promoted to attend training sessions of good laboratory practices, firefighting etc.

### 5. Providing facilities Faculty Member to attain Ph.D Qualification/ Carry out research work

Teachers will get financial assistance for purchase of chemicals/glassware to perform their Ph. D researchwork in the college/and other research projects. Teachers can usethe equipment/instrument/library facilities to obtain higher qualification/carry research work.

### 6. Internal Complaint Committee/ Women's Grievance Redressal Cell

College has established internal complaint committee to address the grievances of teaching and nonteaching faculty members.

#### 8. Leave assistance

Staff members can avail the leave facilities as per the eligibility criteria and norms of Dr.KVSRIP management. Casual Leave: The teacher shall been titled to 15 days casual leave in an academic year. Special leave: The teacher attending the meeting/conference/seminar/any other non-remunerative official work. Earned Leave: The confirmed non-vacation teacher shall avail earned leaves. Medical Leave: All the employeesare entitled for Ten Medical Leaves (ML) in an academic year (1st July to 30th June). Study Leave: The permanent full-time teacher(other than Professor of the University) with more than five years continuous service shall be granted study leave. Maternity Leave: The confirmed lady teacher or the lady teacher with the minimum two years' continuous service, having not more than two living children, shall been titled to maternity leave. Vacation Leave: Faculties who are in regular service are eligible for a vacation leave as per the norms of university and institution. Permission/Movements: Depending on urgency of the matter Principal/faculty/staff may leave the campus for personal reasons.

#### 9. LTA/ Transport facilities (Teaching and Non-Teaching)

For official work, leave/travelling allowance and food expenses are provided to teaching and nonteaching staff members. College provides four wheeler vehicles for teaching and non-teaching faculty for officialwork, if required.

#### 10. Financial assistance

Teachers will get financial assistance for State/National/International level Seminars/Workshops/Conferences/Symposia's in the field of pharmaceutical sciences. Teachers will alsoget financial support to obtain professional membership of relevant field.

#### 11. Accommodation for Non-Teaching Staff

The college provides accommodation to non-teaching staff, if request by the concerned staff.

Dr. K.V. Subba Reddy Institute of Pharmac;

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu,
MoU with Government General Hospital & KMC, Kurnool)
Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.
Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 02-11-2-21

#### DIWALI FESTIVAL ADVANCE 2021-22

On account of DIWALI festival, the college management has given festival Bonus to all Teaching and Non-Teaching staff for the academic year 2021-22.

The following are the particulars of the advance details:

s.no	Name of faculty	Amount	Signature
1	Dr. B. V. Ramana	3000	Darrion
2	Dr.N. Padmaja	3000	Dromes 9
3	C. S. Parameshwari	3000	pareunin
4	Dr. C. H. Naveen kumar	3000	Naveen
5	B. Aruna	3000	- Prince
6	Dr. K. Chandra Sekhar	3000	chandra
7	R. Naganjaneyulu	3000	Noorte
8	P.T.Nagaraju	3000	Margarost
9	Dr.V.Aparna	3000	pamp
10	C. Anusha	3000	Proudle
11	Dr. S. Kusuma kumari	3000	Vucung
12	E. Honey	3000	
13	BJhansi	3000	Thoray Thoray
14	B. Lavanya	3000	and the second second
15	D. Radhika	3000	Lavanyo
16	Dr.G.Nagarajan	3000	Rodhiha
17	Dr.R.Sriram	3000	Nagaroja
18	Dr.M.Vasavi	3000	chan
19	A. Nagarajuna reddy	3000	Valori
20	D.manasa	3000	Nagottur
21	k.Jyoshna	3000	mark tell
22	Dr.M.Harish	3000	Toursburg
23	G.Kamalesh Goud	3000	Lichitati
24	P.anil kumar yadav	3000	Komunded
25	k.Anjaneyulu	3000	-Pot
26	Dr.C.Rohith siri subramanyam	The second second	projeruj
27	R. Nagasheshulu(non-teaching)	3000	Mag of
28	C Pavan Kumar (non-teaching)	1500	C.M. CEL
29	Lakshmi (non teaching)	1500 1500	palapl
30	Madhamma(non-teaching)	The second secon	Laketrya
31	Vinay(non teaching)		Madhern

32	B venkat Lakshmi(non teaching)	1500	venyat
33	Boya bhulakshmi(non teaching)	1500	bhuroch
34	P bala ramudu(non-teaching)	1500	Pamudu
35	A venu gopal reddy(non teaching)	1500	nemy
36	V mahendra reddy(non-teaching)	1500	Makenara
37	M murali(non-teaching)	1500	murali
38	R yellappa(non-teaching)	1500	Vellappa
39	V manimala(non-teaching)	1500	manimed

Principal state to the land

Cell: 09704 333 78:

Dr. K.V. Subba Reddy Institute of Pharmac;

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA. e-mail: principalkvsrip@gmail.com

Website: www.drkvsrip.in

Date: 92 - 11 - 2021

Ref/KVSRIP/Festival Advance/2021-22

To,

The Manager,

State Bank of India,

MSR Branch,

Kurnool.

Dear Sir,

Sub: Disbursement of festival advances for the academic year 2021-22 reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with DIWALI festival Advance in the year 2021-22.

We Request you to credit the staff individual accounts for the amounts mentioned against their names and account number as per the list enclosed here with under advice to us.

Thanking You,

Yours faithfully.

Cell: 09704 333 78:

# Dr. K.V. Subba Reddy Institute of Pharmac;

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool)
Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 12-11-2020

#### DIWALI FESTIVAL ADVANCE 2020-21

On account of DIWALI festival, the college management has given festival Bonus to all Teaching and Non Teaching staff for the academic year 2020-21.

The following are the particulars of the advance details: .

s.no	Name of faculty	Amount	Signature
1	Dr. B. V. Ramana	3000	Paran
2	Dr.IVL. Padmini	3000	
3	C. S. Parameshwari	3000	Padmin
4	Dr. C. H. Naveen kumar	3000	Carone
5	B. Aruna	3000	Noncent
6	Dr. K. Chandra Sekhar	*3000	Aning
7	R. Naganjaneyulu	3000	chandre
8	P.T.Nagaraju	3000	Magania
9	M. Sree Harini	3000	Magair
10	C. Anusha	7	creel
11	Dr. S. Kusuma kumari	3000	phueho
12	E. Honey	3000	Villano
13	R. Venu Madhuri	3000	Horey
14	B. Lavanya	3000	venul
15	D. Radhika	The second second second second	Lagary
16	Dr.G.Nagarajan	3000 3000	Radhiples
17	Dr.R.Sriram	The second secon	Nogorok
18	Dr.k.padmaja	3000	condu
19	A. Nagarajuna reddy	3000	padmaj
20	Dr.k.Vennela	3000	Nogoroty
21	k.Jyoshna	3000	urmala
22	Amulya kumar	3000	Typshro
23	G.Kamalesh Goud	3000	- Atmuryey
24	P.anil kumar yaday	3000	Kamalett
25	k.Anjaneyulu	3000	-one+
26	R. Nagasheshulu(non-teaching)	100000000000000000000000000000000000000	programy
27	C Pavan Kumar (non-teaching)		Magachest
28	Lakshmi (non teaching)	1500	polan
29	Madhamma(non-teaching)	1500	argumi
30	Vinay(non teaching)		nadhoume
31	B venkat Lakshmi(non teaching)		vencent

32	Boya bhulakshmi(non teaching)		1500	Shiward.
33	P bala ramudu(non-teaching)		1500	Pamana
34	A venu gopal reddy(non teaching)		1500	gopay_
35	V mahendra reddy(non-teaching)		1500	makestr
36	M murali(non-teaching)		1500	Murall
37	R yellappa(non-teaching)		1500	yelloppe
38	V manimala(non-teaching)	-	1500	Manimal

Or Opp. Jendol. 5 62 18 10. P. J. S. C. S.

Cell: 09704 333 78:

## Dr. K.V. Subba Reddy Institute of Pharmac;

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in

e-mail: principalkvsrip@gmail.com

Date: 12 - 11 - 2020

Ref/KVSRIP/Festival Advance/2020-21

To,

The Manager,

State Bank of India,

MSR Branch,

Kurnool.

Dear Sir,

Sub: Disbursement of festival advances for the academic year 2020-21 reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with DIWALI festival Advance in the year 2020-21.

We Request you to credit the staff individual accounts for the amounts mentioned against their names and account number as per the <u>list</u> enclosed here with under advice to us.

Thanking You,

Yours faithfully.

# Pr. K.V. Subba Reddy Institute of Pharmacy

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA. Website: www.drkvsrip.in

e-mail: principalkvsrip@gmail.com

25-10-2019

#### **DIWALI FESTIVAL ADVANCE 2019-20**

On account of DIWALI festival, the college management has given festival Bonus to all Teaching and Non Teaching staff for the academic year 2019-20.

The following are the particulars of the advance details:

s.no	Name of faculty	Amount	Signature
1	Dr. B. V. Ramana	3000	Ramoura
2	Dr.IVL. Padmini	3000	padments
3	C. S. Parameshwari	3000	persone
4	Dr. C. H. Naveen kumar	3000	Naven
5	B. Aruna	3000	prings
6	Dr. K. Chandra Sekhar	3000	chandral
7	R. Naganjaneyulu	3000	Magarier
8	M. Sriram Chandra	3000	combant
9	M. Sree Harini	3000	
10	C. Anusha	3000	Daylo
11	Dr. S. Kusuma kumari	3000	Kulung
12	E. Honey	3000	
13	R. Venu Madhuri	3000	Honey
14	B. Lavanya	3000	venul
15	D. Radhika	3000	Radhita
16	Dr.G.Nagarajan	3000	The second secon
17	R.Padma	3000	Nagarak
18	Dr.k.padmaja	3000	padhay
19	A. Nagarajuna reddy	3000	padmate
20	Dr.k.Vennela	3000	war all
21	k.Jyoshna	3000	
22	Amulya kumar	3000	Tyahra
23	D.Manasa	3000	
24	P.anil kumar yaday	3000	Doll.
25	Dr.K.Hanumanna	3000	
26	R. Nagasheshulu(non-teaching)	1500	Nagastick
27	C Pavan Kumar (non-teaching) -	1500	paran-
28	Lakshmi (non teaching)	1500	hatehmil
29	Madhamma(non-teaching)		mad forming

30	Vinay(non teaching)	1500	May
31	B venkat Lakshmi(non teaching)	1500	venint
32	Boya bhulakshmi(non teaching)	1500	Thulard
33	P bala ramudu(non-teaching)	1500	amudel.
34	A venu gopal reddy(non teaching)	1500	venu
35	V mahendra reddy(non-teaching)	1500	materiors
36	M murali(non-teaching)	1500	Murali
37	R yellappa(non-teaching)	1500	YEUAPDO
38	V manimala(non-teaching)	1500	manmodo

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Dr. K.V. Subba Reddy Institute of Pharmacy (Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu,

MoU with Government General Hospital & KMC, Kurnool) Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA. Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 25-10-2019

Ref/KVSRIP/Festival Advance/2019-20

To.

The Manager,

State Bank of India,

MSR Branch.

Kurnool.

Dear Sir,

Sub: Disbursement of festival advances for the academic year 2019-20 reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with DIWALI festival Advance in the year 2019-20.

We Request you to credit the staff individual accounts for the amounts mentioned against their names and account number as per the list enclosed here with under advice to us.

Thanking You,

Yours faithfully

Cell: 09704 333 78:

# Dr. K.V. Subba Reddy Institute of Pharmac;

(Approved by AICTE, P.C.I New Deihi & Affiliated to JNTUA Anantapuramu,
MoU with Government General Hospital & KMC, Kurnool)
Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.
Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 05-11-2018

#### **DIWALI FESTIVAL ADVANCE 2018-19**

On account of DIWALI festival, the college management has given festival Bonus to all Teaching and Non Teaching staff for the academic year 2018-19.

The following are the particulars of the advance details:

s.no	Name of faculty	Amount	Signature
1	Dr. B. V. Ramana	3000	Parrarel
2	Dr.IVL. Padmini	3000	Padromi
3	C. S. Parameshwari	3000	paramen
4	Dr. C. H. Naveen kumar	3000	Marcell
5	B. Aruna	3000	
6	Dr. K. Chandra Sekhar	3000	grune
7	R. Naganjaneyulu	3000	Clarette
8	M. Sriram Chandra	3000	Magarier
9	M. Sree Harini	3000	Cretar
10	C. Anusha	3000	
11	Dr. S. Kusuma kumara	3000	Douchof
12	E. Honey	3000	Kuruma
13	R. Venu Madhuri	3000	Horeyy Venul
14	B. Lavanya	3000	
15	D. Radhika	3000	kavanin Radbika
16	Dr.G.Nagarajan	3000	N 1007 GTOS
17	Dr.AV.badrinath	3000	badring
18	Dr.R.Padamini -	3000	
19	P. T. Nagaraju	3000	parlamin
20	Dr.k.Vennela	3000	Magarak
21	k.Jyoshna	3000	vertigla
22	Amulya kumar	3000	Iyouhnal
23	B.Mayuri	3000	downya
24	P.anil kumar yadav	3000	mayute)
25	Dr.K.Hanumanna	3000	
26	R. Nagasheshulu(non-teaching)	1500	Hanumam
27	C Pavan Kumar (non-teaching)	1500	Magashel
28	Lakshmi (non teaching)	1500	parlant
29	Madhamma(non-teaching)	1500	madham
30	Vinay(non teaching)	1500	
31	B venkat Lakshmi(non teaching)	1500	totel sil
32	Boya bhulakshmi(non teaching)	1500	bhulat the

33	P bala ramudu(non-teaching)	1500	10 11
34	A venu gopal reddy(non teaching)		Pamert
35	V mahendra reddy(non-teaching)	1500 1500	gopal
36	M murali(non-teaching)	1500	Tha hera
37	R yellappa(non-teaching)	1500	murali
38	V manimala(non-teaching)	1500	manimal

Principal 516218 JAP

Dr. K.V. Subba Reddy Institute of Pharmac;

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool)
Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 0.5-11-2018.

Ref/KVSRIP/Festival Advance/2018-19

To.

The Manager,

State Bank of India,

MSR Branch,

Kurnool.

Dear Sir,

Sub: Disbursement of festival advances for the academic year 2018-19 reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with DIWALI festival Advance in the year 2018-19.

We Request you to credit the staff individual accounts for the amounts mentioned against their names and account number as per the list enclosed here with under advice to us.

Thanking You,

Yours faithfully.

# Dr. K.V. Subba Reddy Institute of Pharmacy

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool) Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA. Website: www.drkvsrip.in

e-mail: principalkvsrip@gmail.com

Date: 17-10-2017

#### DIWALI FESTIVAL ADVANCE 2017-18

On account of DIWALI festival, the college management has given festival advance to all Teaching and Non Teaching staff for the academic year 2017-18.

The following are the particulars of the advance details:

s.no	Name of faculty	Amount	Signature
1	Dr. B. V. Ramana	3000	Parment
2	Dr.R. Padma	3000	Bana
3	C. S. Parameshwari	3000	Dagomer
4	Dr. C. H. Naveen kumar	3000	lavell
5	B. Aruna	3000	Prune
6	Dr.g.nagarajan	3000	Morel
7	R. Naganjaneyulu	3000	Magane
8	M. Sriram Chandra	3000	Smroin
9	M. Sree Harini	3000	Iren
10	C. Anusha	3000	Drus
11	Dr.K.hanumanna	3000	hanuman
12	g.kamalesh goud	3000	Karrale
13	R. Venu Madhuri	3000	Venus
14	B. Lavanya	3000	Lansaya
15	D. Radhika	3000	Radiveo
16	DR.AV.badrinath	3000	-Bad rine
17	B.Amulya kumar	3000	Amul49
18	M. G. Maddilety	3000	maddil
19	P. T. Nagaraju	3000	Drojany
20	K.anjaneyulu	3000	any !
21	P.Anil kumar yadav	3000	Kumal
22	Sanjeeva kumar	3000	Conserv
23	T.Jyoshna	3000	100000000000000000000000000000000000000
24	C.Triveni	3000	Topoch
25	R. Nagasheshulu(non-teaching)	1500	Negarletu
26	C Pavan Kumar (non-teaching)	1500	Dalank
27	Lakshmi (non teaching)	1500	hougher
28	Madhamma(non-teaching)	1500	Madham
29	Vinay(non teaching)	1500	vingy

30	B venkat Lakshmi(non teaching)	1500	VY NICE
31	Boya bhulakshmi(non teaching)	1500	howatch
32	V mahendra reddy(non-teaching)	1500	prahemore
33	M murali(non-teaching)	1500	Muradi
34	R yellappa(non-teaching)	1500	Yelloppa
35	V manimala(non-teaching)	1300	Manimala

Principal San Area (A.P.)

10 m

- Chairman

Dr. K.V. Subba Reddy Institute of Pharmacy

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool) Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

e-mail: principalkvsrip@gmail.com

Date: 17-10-2017

Ref/KVSRIP/Festival Advance/2017-18

Website: www.drkvsrip.in

To.

The Manager,

State Bank of India,

MSR Branch.

Kurnool.

Dear Sir,

Sub: Disbursement of festival advances for the academic year 2017-18 reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with DIWALI festival Advance in the year 2017-18.

We Request you to credit the staff individual accounts for the amounts mentioned against their names and account numbers as per the list enclosed here with under advice to us.

Thanking You,

Yours faithfully.

Dr. K.V. Subba Reddy Institute of Pharmac;

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool)
Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 23-12-2021

#### CHRISTMAS FESTIVAL ADVANCE 2021-22

On account of CHRISTMAS festival, the college management has given festival Bonus to all Teaching and Non Teaching staff for the academic year 2021-22.

The following are the particulars of the advance details:

s.no	Name of faculty	Amount	Signature
1	Dr.K.Jona Methusula	3000	Tonal
2	R .Mohana Priya	3000	mohan
3	Dr.Spurthi Mithra	3000	conth
4	Dr.Renuka Tejaswani	3000	Renulo
5	E. Honey	3000	Hora
6	Venu Gopal	3000	venil
7	C.Pavan Kumar [non teaching]	3000	Pouar
8	Vinay[non teaching]	3000	whoy
9		-3099	1
10		3000	-

Ptincipal 25, 18 (4.2.)

Cell: 09704 333 78:

Dr. K.V. Subba Reddy Institute of Pharmac:

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu,
MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 23-12-2021

Ref/KVSRIP/Festival Advance/2021-22

To,

The Manager,

State Bank of India,

MSR Branch,

Kurnool.

Dear Sir,

Sub: Disbursement of festival advances for the academic year 2021-22 reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with CHRISTMAS festival Advance in the year 2021-22.

We Request you to credit the staff individual accounts for the amounts mentioned against their names and account number as per the list enclosed here with under advice to us.

Thanking You,

Yours faithfully.

Dr. K.V. Subba Reddy Institute of Pharmac;

(Approved by AICTE, P.C.I New Delhi & Affflated to JNTUA Anantapuramu,
MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 23-12-2020

### CHRISTMAS FESTIVAL ADVANCE 2020-21

On account of CHRISTMAS festival, the college management has given festival Bonus to all Teaching and Non Teaching staff for the academic year 2020-21.

The following are the particulars of the advance details:

s.no	Name of faculty	Amount	Signature
1	Dr.K.Jona Methusula	3000	Tona
2	R .Mohana Priya	3000	mehon
3	Dr.Spurthi Mithra	3000	The second second second second
4	Dr.Renuka Tejaswani	3000	Penul
5	E. Honey	3000	Horou
6	Venu Gopal	3000	serul 0
7	C.Pavan Kumar [non teaching]	3000	Pavar
8	Vinay[non teaching]	3000	Tavak
9		3000	VIIV.
10			

Principal Serie (A.F.)

Cell: 09704 333 78:

Dr. K.V. Subba Reddy Institute of Pharmac;

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 23 - 12 - 2020

Ref/KVSRIP/Festival Advance/2020-21

To,

The Manager,

State Bank of India,

MSR Branch,

Kurnool.

Dear Sir,

Sub: Disbursement of festival advances for the academic year 2020-21 reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with CHRISTMAS festival Advance in the year 2020-21.

We Request you to credit the staff individual accounts for the amounts mentioned against their names and account number as per the list enclosed here with under advice to us.

Thanking You,

Yours faithfully.

# Dr. K.V. Subba Reddy Institute of Pharmacy

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 20-12-2019

#### CHRISTMAS FESTIVAL ADVANCE 2019-20

On account of CHRISTMAS festival, the college management has given festival Bonus to all Teaching and Non Teaching staff for the academic year 2019-20.

The following are the particulars of the advance details:

s.no	Name of faculty	Amount	Signature
1	Dr.K.Jona Methusula	3000	Jora
2	R .Mohana Priya	3000	propernel
3	Dr.Spurthi Mithra	3000	eprodhy
4	Dr.Renuka Tejaswani	3000	Runton
5	E. Honey	3000	money
6	Venu Gopal	3000	nenil
7	C.Pavan Kumar [non teaching]	3000	myan
8	Vinay[ non_teaching]	3000	may
9	MC		~ ~
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Dr. K.V. Subba Reddy Institute of Pharmacy

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Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA. e-mail: principalkvsrip@gmail.com

Website: www.drkvsrip.in

Date: 20-12-2019

Ref/KVSRIP/Festival Advance/2019-20

To,

The Manager,

State Bank of India,

MSR Branch,

Kurnool.

Dear Sir,

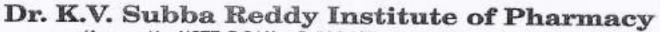
Sub: Disbursement of festival advances for the academic year 2019-20 reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with CHRISTMAS festival Advance in the year 2019-20.

We Request you to credit the staff individual accounts for the amounts mentioned against their names and account number as per the list enclosed here with under advice to us.

Thanking You,

Yours faithfully.



(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 24-12-2018

#### CHRISTMAS FESTIVAL ADVANCE 2018-19

On account of CHRISTMAS festival, the college management has given festival advance to all Teaching and Non Teaching staff for the academic year 2018-19.

The following are the particulars of the advance details:

s.no	Name of faculty	Amount	Signature
1	Dr.K.Jona Methusula	3000	Torus
2	R.Mohana Priya	3000	molena
3	Dr.Spurthi Mithra	3000	South
4	Dr.Renuka Tejaswini	3000	Penulo
5	E. Honey	3000	Horey
6	Venu Gopal	3000	very,
7	C.Pavan Kumar [non teaching]	3000-	Pavan
8	Vinay[non teaching]	3000	whay
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-			

Principal R 2 18 (A.P.)

Dr. K.V. Subba Reddy Institute of Pharmacy
(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu,

MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrlp.in e-mail: principalkvsrip@gmail.com

Date: 24 - 12 - 2018

Ref/KVSRIP/Festival Advance/2018-19

To,

The Manager,

State Bank of India,

MSR Branch,

Kurnool.

Dear Sir,

Sub: Disbursement of festival advances for the academic year 2018-19 reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with CHRISTMAS festival Advance in the year 2018-19.

We Request you to credit the staff individual accounts for the amounts mentioned against their names and account numbers as per the list enclosed here with under advice to us.

Thanking You,

Yours faithfully.

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MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 22-12-2017

#### CHRISTMAS "FESTIVAL ADVANCE 2017-18

On account of CHRISTMAS festival, the college management has given festival Bonus to all Teaching and Non Teaching staff for the academic year 2017-18.

The following are the particulars of the advance details:

s.no	Name of faculty	Amount	Signature
1	Dr.K.Jona Methusula	3000	Tona
2	R.Mohana Priya	3000	Merhone
3	Dr.Spurthi Mithra	3000	coratt
4	Dr. Renuka Tejaswini	3000	Penuko
5	E.Honey	3000	Hone
6	Venu Gopal	3000	venul.
7	C.Pavan kumar [ non teaching]	3000	paraal.
8	Vinay[non teaching]	3000	
9	The Control of the Co		North
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Principal U.S. S. J. B. A. P. J. S. S. J. S. J. B. A. P. J. S. J.

Dr. K.V. Subba Reddy Institute of Pharmacy

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu,
MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 22-12-2017

Ref/KVSRIP/Festival Advance/2017-18

To,

The Manager,

State Bank of India,

MSR Branch,

Kurnool.

Dear Sir,

Sub: Disbursement of festival advances for the academic year 2017-18reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with CHRISTMAS festival Advance in the year 2017-18

We Request you to credit the staff individual accounts for the amounts mentioned against their names and account number as per the list enclosed here with under advice to us.

Thanking You,

Yours faithfully.

## Dr. K.V. Subba Reddy Institute of Pharmacy

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 23-06-2017

#### RAMZAN FESTIVAL ADVANCE 2017-18

On account of RAMZAN festival, the college management has given festival advance to all Teaching and Non Teaching staff for the academic year 2017-18.

The following are the particulars of the advance details:

s.no	Name of faculty	Amount	Signature
1	Dr.M.D.Nizamuddin	3000	Nezamud
2	S.Afreen Jahan	3000	P. freich
3	S. K.Rubina	3000	Dubna
4	Dr.N.Samreen	3000	Camreen
5	S.Nelofar Sulthana	3000	Melofas
6	B.Irshad Khan	3000	Tielad
7	P.Nishad Khan	3000	NISCLOS
8	S.Shaheena Begum	3000	stoherne
9	S.Reshma	3000	RELINIO
10	B.Reshma Banu	3000	Reihma
11	Lakshmi (non teaching)	1500	Lakehon
12	V manimala(non-teaching)	1500	-Mysyrma
13	C Pavan Kumar (non-teaching)	1500	David
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Principal A Death Ad

Dr. K.V. Subba Reddy Institute of Pharmacy
(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu,

MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 23 - 06 - 2017

Ref/KVSRIP/Festival Advance/2017-18

To,

The Manager,

State Bank of India,

MSR Branch.

Kurnool.

Dear Sir,

Sub: Disbursement of festival advances for the academic year 2017-18 reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with RAMZAN festival Advance in the year 2017-18.

We Request you to credit the staff individual accounts for the amounts mentioned against their names and account numbers as per the list enclosed here with under advice to us.

Thanking You,

Yours faithfully.

Dr. K.V. Subba Reddy Institute of Pharmac;

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool)
Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkverip.in e-mail: principalkvsrip@gmail.com

Date: 14-06-2018

#### RAMZAN FESTIVAL ADVANCE 2018-19

On account of RAMZAN festival, the college management has given festival Bonus to all Teaching and Non Teaching staff for the academic year 2018-19.

The following are the particulars of the advance details:

s.no	Name of faculty	Amount	Signature
1	Dr.M.D.Nizamuddin	3000	Meanuch
2	Dr.S.Basheer	3000	Bastery
3	S. K.Rubina	3000	Pubpot
4	Dr.N.Samreen	3000	Corneel
5	K.Afreen	3000	Dereek
6	B.Irshad Khan	3000	Tribad
7	P.Nishad Khan	3000	Nilled
8	S.Shaheena Begum	3000	Rouge
9	S.Reshma	3000	polehno
10	B.Reshma Banu	3000	Reshrebar
11	Lakshmi (non teaching)	1500	bocksom
12	V manimala(non-teaching)	1500	manimedo
13	C.Pavan Kumar [non teaching]	1500	Daron
14			- Name
15			

Principal 2. 8. 18 (A.P.)

Cell: 09704 333 78:

Dr. K.V. Subba Reddy Institute of Pharmac;

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnool)
Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 14-06-2018

Ref/KVSRIP/Festival Advance/2018-19

To,

The Manager,

State Bank of India,

MSR Branch,

Kurnool.

Dear Sir,

Sub: Disbursement of festival advances for the academic year 2018-19 reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with RAMZAN festival Advance in the year 2018-19.

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Dr. K.V. Subba Reddy Institute of Pharmac;

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Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 04-06-2019

### RAMZAN FESTIVAL ADVANCE 2019-20

On account of RAMZAN festival, the college management has given festival Bonus to all Teaching and Non Teaching staff for the academic year 2019-20.

The following are the particulars of the advance details:

s.no	Name of faculty	Amount	Signature
1	Dr.M.D.Nizamuddin	3000	
2	S.Afreen Jahan	3000	Mezanudo
3	S. K.Rubina	3000	Arread
4	Dr.N.Samreen	3000	Ruhina
5	K.Afreen	3000	Samteel
6	B.Irshad Khan	3000	A frager
7	P.Nishad Khan	3000	Tihon
8	S.Shaheena Begum	3000	nichad
9	S.Reshma	3000	Chapterry
10	B.Reshma Banu	3000	Postmal
11	Lakshmi (non teaching)	1500	Pethny Con
12	V manimala(non-teaching)		Lathan
13	C Pavan Kumar (non-teaching)	1500	Memoragle
14	or area reacting)	1500	pavary
15			6

Dr. K.V. Subba Reddy Institute of Pharmac;
(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu,

MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website : www.drkvsrip.in e-mail : principalkvsrip@gmail.com

Date: 04-06-2019

Ref/KVSRIP/Festival Advance/2019-20

To,

The Manager,

State Bank of India,

MSR Branch,

Kurnool.

Dear Sir,

Sub: Disbursement of festival advances for the academic year 2019- 20 reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with RAMZAN festival Advance in the year 2019-20.

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Yours faithfully.

Dr. K.V. Subba Reddy Institute of Pharmacy

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Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrlp@gmail.com

Date: 22-05-2020

#### RAMZAN FESTIVAL ADVANCE 2020-21

On account of RAMZAN festival, the college management has given festival Bonus to all Teaching and Non Teaching staff for the academic year 2020-21.

The following are the particulars of the advance details:

s.no	Name of faculty	Amount	Signature
1	Dr.M.D.Nizamuddin	3000	Mizrun
2	S.Afreen Jahan .	3000	preced
3	S. K.Rubina	3000	pubme
4	Dr.N.Samreen	3000	Carrices
5	K.Afreen	3000	Afreen
6	B.Irshad Khan	3000	Tirilad
7	P.Nishad Khan	3000	Killad
8	S.Shaheena Begum	3000	Chaleping
9	S.Reshma	3000	Relma
10	B.Reshma Banu	3000	Parmahan
11	Lakshmi (non teaching)	1500	hodeshir
12	V manimala(non-teaching)	1500	marinal
13	C Pavan Kumar (non-teaching)	1500	Davay
14	Selfictive for colonia (constitutive et al colonia (consti		1
15			

Bulling City of State Care

Dr. K.V. Subba Reddy Institute of Pharmacy
(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu,

MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 22-05-2020

Ref/KVSRIP/Festival Advance/2020-21

To,

The Manager,

State Bank of India,

MSR Branch,

Kurnool.

Dear Sir,

Sub: Disbursement of festival advances for the academic year 2020-21 reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with RAMZAN festival Advance in the year 2020-21.

We Request you to credit the staff individual accounts for the amounts mentioned against their names and account number as per the list enclosed here with under advice to us.

Thanking You,

Yours faithfully.

Dr. K.V. Subba Reddy Institute of Pharmacy
(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu,

MoU with Government General Hospital & KMC, Kurnoof)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 12-05-2021

#### RAMZAN FESTIVAL ADVANCE 2021-22

On account of RAMZAN festival, the college management has given festival Bonus to all Teaching and Non-Teaching staff for the academic year 2021-22.

The following are the particulars of the advance details:

s.no	Name of faculty	Amount	Signature
1	Dr.M.D.Nizamuddin	3000	Manue
2	Dr.S.Basheer	3000	Pacheral
3	S. K.Rubina	3000	Ruhina
4	Dr.N.Samreen	3000	Carried
5	K.Afreen	3000	- Olocar
6	B.Irshad Khan	3000	anterd
7	P.Nishad Khan	3000	Niche
8	S.Shaheena Begum	3000	Shahon
9	S.Reshma	3000	Rathma
10	B.Reshma Banu	3000	Permobile
11	Lakshmi (non teaching)	3000	Lakehin
12	V manimala(non-teaching)	3000	marinel
13	C.Pavan Kumar [non teaching ]	3000	paren
14		3000	1
15		3000	

PRINCIPAR 5.18 (A.P.)

Cell: 09704 333 789

Dr. K.V. Subba Reddy Institute of Pharmacy
(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu,

MoU with Government General Hospital & KMC, Kurnool)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA.

Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

Date: 12-05-2621

Ref/KVSRIP/Festival Advance/2021-22

To,

The Manager,

State Bank of India,

MSR Branch,

Kurnool.

Dear Sir,

Sub: Disbursement of festival advances for the academic year 2021-22 reg.

Please find enclosed list teaching staffs of the college, who are sanctioned with RAMZAN festival Advance in the year 2021-22.

We Request you to credit the staff individual accounts for the amounts mentioned against their names and account number as per the list enclosed here with under advice to us.

Thanking You,

Yours faithfully.

chairma



### TATA AIG General Insurance Company Ltd.

Regd. Office: 15th floor, Tower A,Peninsula Business Park,Ganpatrao Kadam Marg, Off Senapati Bapat Marg, Lower Parel, Mumbai- 400 013 Toll Free: 18002667780

#### BANK-PAY-IN-SLIP

Office Code:	0934	Bank:	AXIS BANK LTD. (1211)	Pay-in-Slip-	No:0934/17042023/117905
Location:	KURNOOL	Bank A/c No:	912020044795650	Date:	17/04/2023
PAN No:	AABCT3518Q	Bank Code:	UTIB0000373	- 10	

CHEQUES DEPOSIT Cheque Type: Local CTS Cheques Cheque Cheque SI No Receipt No. Coll Date Payer Name Bank Name Branch Amount No Date 1 109341046694778 17/04/2023 VAIBHAV EDUCATIONAL SOCIETY BANDHAN BANK KURNOOL 11,344.00 000070 17/04/2023 LIMITED Chequet Cheques 11,344.00

Local CTS Cheques:

11,344.00

Amount : Rupees Eleven Thousand Three Hundred Forty Four Only

Total: 11,344.00

For Tata AIG General Insurance Co

CMS Seal & Initial:

BANK Seel & Initials

Cashier/Authorized Signatory

#### TATA AIG GENERAL INSURANCE COMPANY LINITED

QUOTATION AND PROPOSAL FORM GROUP ACCIDENT BUARD POLICY



We three quoted following risk on the basis of information as available i chosel with us, it should be seen of the time of finalization of the proposal, Please do información cape al any changes in claim information or any other risk tasker, as it has implications on appropriate pricing of the esk

Reference / Queto Number F/190425-KV SUSBA REDDY INSTITUTE OF PHARMACY

Decte Date: 19-Apr-23

Here Of The Instead BY SUBBA RECOVERSTITUTE OF PERFERACY

Risk Inception Date: \$750,0003 Incured Location INURNOCK

Interroducy Name KV IDJISSA REDDY INSTITUTE OF PHARMACY

Palicy status \* Fresh Category GMC Producer Code 28541000

Palley Delai

No. Of Lives 70

Type of Pelcy Mereod

Group Calegory Employer-Employee

Basiness Description IT / ITEE / IDPO I KIND

Description of Imaged Only Permented Employees of the company are covered.

Age Bander: 18 Yes Te 70 Yes, Only Capital Boric R Par Age Adence 55 Yes

Plact dainy dotates 8.cms Place 0%.

	KUMMOUL.		
Sum Instance Category (For Employees Crity)	No of lives	Par Person IS	Total Sam Intured
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Category 3		*	+
Category 4	0	12.5	+
Category 5			-
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Category 19			+
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process of the second s	Frend INR 30000 or actual claims, whichever is	
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Scope Of Coverage 24 Hours Worldwice Total Death Capital Sum Insured # 21,000,000 See leaved Basis Fixed S.I. Appropria Livet # 5,250,000

Payment in Favour OfFTATA Atts GENERAL INSURANCE COMPANY LISTED Payment Mode[Annual December 1 Required Employee Details As Per Fatest Attacked

Unique Bonefits of TATA AND insurance cases:

### Claims can be informed by calling on The Company's 24/7 Toll First Hatplice Number - 1603 256-77(0) or by willing to The Company of general similar distribution of the Company of general similar distribution of the Insurance Company of the Company of general similar distribution of the Insurance Company of the Insurance

Rick Classe in flividuals in non-hazardous occupations with office or tower duties, such as executives, sonier management of companies with mostly administrative functions, keepers, assummants, lawyors, and similar occupations.

Terror & Conditions
[For Setables TAC, Presse reser the GAG Pearly Workings]

Sure insured should not exceed 10 times of Gross Armsol Salary of the employees. Snake filtecturinal bits are ensered under Assistantal Death except Masculta bits

Date for Additions Deletion endorsements should be provided to the Tata AIG General within 45 days of the suce of paining of the remakes

reprises shall not be refunded in case of any claims being pold under the policy.

to Croup should be furned of size less from 7 Even, so as its adhere to the Croup guidalines given by ECA.

Named Policy - Name was declaration from the company reads to be submitted while binding this policy

Linyomed Policy - Category wice declaration from the congany needs to be asterified utilite binding this pd by.

For the weekly benefit to be given to the contractual employees the given has to give has to be given has to give us the declaration on its factor hand that of the contractual employees are weeking and astroly for the client only and are not get the shall three employed with any other company? engagines us.

Attracted copy of this Qualit Letter, Pan Card & Salary component details will be required for bleding this policy.

#### Materialista

This entire Policy does not provide benefits for any loss resulting in whole or is part from , or expenses incurred, in respect of

1. Any Pro-esisting disease, any complication arising from it.

The strending Physician who will be (b) insured Person himself ( beneat or (b) Close Montain of the Fertily who is covered in this Petro

1. Suicide, asteragred cuicide (whether name or insured; or intentionally soft inflicted injury or Branss.

4. Doing under the influence of chaps, electric, or other interiorate or hallocinopers unless properly prescribed by a Physician and taken as procurities.

5. Participation in an actual or altempted follow, not, owner, mindernalmortiped after traffic violations) or civil commentum;

6. Describes at learning to granule any giversit, or performing duting as a member of the crew on any strong or Scheduled Ancreft.

T.Way or any act of way, investion, act of foreign enemy, club way, public defects, publisher, revolution, insurencien, military or ususpent acts, nuclear waspone i materials, chemical and indegraal waspone, instaining redulation

8. Any loss, destage dust or expense of witancewer nature caused by, resulting from or in operactice with any Act of Terrorism requirificat of any other cause or event contributing concernments or in any other sequence to the wise terrorium cover is provided in the policy.

Submiting cadiction or contamination by radioactivity from any rection that or from any nuclear varieties from transfer actions from

18. The radicactive, tools, explicate or other dangerous properties of any explosive machine equipment in any part of that our ignorest.

11. Any insured Person's confeded on in Professional Sports or Adventure sports other tren mentioned in Specific Exclusions- U.I. or participation without expensional Sports or Adventure sports other from mentional.

12 Adding or resulting from the Insured Person(s) committing any breach of law with criminal intent

13. Any lass caused by estrapaceas gross by and bettermus of the bases due to less of problet from the boses morth) or pathological fracture (any fracture in an area where Pre-exching diverse has caused the weakening of tru base) if extenparosis or bone Disnase diagnosed prior to the Policy

14 For any last of which a contributing cause was breated Person's actual or will's porticipation in, an Begal act or any violation or attempted violation of the law or insured Person's resistance to detect

15 Confinement in a Hospital vision is not Medically Necessary

16.Mosquilo bito and resultant discuses are excluded under the Policy:

17 Any lines resulting contributed or suggressated or petitinged by childbirth or from pregnency.

Why do harmly distant that all information provided by us under the present Offer, are true and consist and also complete in all respects and there is nothing material, which is concentral by us in any memor what received.

Whe understand that an per applicable regulations for Group insurance minimum 7 lives are required to be treated and or the Group Policy. Accordingly we confirm that we will insure stickli 7 lives during this course of the policy. and in this contact we are paying promism of T lives uphres. In the event we fall to insure minimum ? lives then the insurance Company shall been the epitic generation of 7 lives and as return shall be due to us.
In the event of any change in information pertaining to any aspect of the quantition of a later date. TATA AIG General insurance Company Ltd minimum life right to make the promism and recover the same from contents. invoke cancellation of the policy, as may be doesed it, with short level provide recovered.

White have able corefully read and understood the ective terms, coverage and exclusions agreed in the Offer, and further accept the same, which shall be trinding on both of us as a content between us and TATA AIC General surnece Company Ltd.

We request you to boar present often for the sea or mentoned above with understanding that if all any paint of time acquet strength is board more than no. Of lives insured eather this OPA pallay than insurer will decline the

I/We do hereby authorize TATA AIG General Insurance Company Ltd to open a GD account in the name of our Company

1. Probables of Relation - Section 41 of the Interience Act, 1936 as amoneted by Interience Lives (Amendment) Act 29161. He person shall allow or offer to allow, other directly or indirectly, as an inducement to any present to take out or remov or combines on innovance in respect of any kind of his relating to lives or property in histo, any relate of the whole or part of the commission payoble or any relate of previous shows on the policy, nor observed to previous accept any relate, essent such relate as may be aboved in accordance with the prospectus or tables of the feature 2. Any person making detach in complying with the valows on the policy, nor shall alsy equision of this section stuff be liable for penalty which may extend to law liable rupees.

2.AM. gald-times. - We hereby cooking that of premiums have beening be paid from bornelide equipment and no general and have been fall out of procurety of come related to may of the offerce brind to prevention of layer Layerlesing Act, 2002, - SNe understand that the Company has the right to call for documents to astablish sources of fixeds- The insurence company has right to cancel the iteration in the I'Me New Doors found quity by any consistent court of law under any of the statutor, discolly or indirectly governing the prevention of money handering in India. Insurance is the exhject matter of the scriptories. For more cetain on not factors, heres and conditions, please read called blockers benchmark working, serving, controlly, before concluding a safe.

Company United. Registered Office Perintude Business Park, Tower A, 19th Floor, G. K. Marg, CH Sampell Bench Reed., Lawer Reed. Member 406019, Maharoshina, India.

1800 22 8986 Snat toutsmersteppoin@saccing.com Website: www.tstasig.com/IRDA of India Registration Not. 188 CRI: URS110M-GC06PLC-128-25 Tata AIG General Inquience 24KF Tull Press No. 1800 286 7780 as

Bubliest otherwise to the terror, conditions and exclusions of Group Accident Goard Policy

This Course is walle until

19.Alley-23

Thombie g you.

AND GENERAL INSURANCE COMPANY LIMITED

This is not an acceptance of mic. Delete we subject to thange, full details of the cover are as per Yola AND General returnance company Limited's GAD policy workings.
We are pleased to makeys your proposed it the above sets heres it conditions.

surfaced Signatory with Company Stamp / Seal

Place

DWK

#### TATA AIG GENERAL INSURANCE COMPANY LIMITED

#### QUOTATION AND PROPOSAL FORM GROUP ACCIDENT GUARD POLICY



We have quoted blowing tak on the basis of information as associated of information as associated on any other section as the first of final basis of the proposal. Please do inform us to case of any other paids or carry other dak factor, as it has implications on appropriate pricing of the mak-

Potey Details

#### Proposer Date Is

Reference / Quois Number P/199423-RV 5USBA/REDDY INSTITUTE OF PHARMACY

Quote Date: 19-Apr-23

Name Of the Insured NV SUBBA REDDY INSTITUTE OF PHARMACY.

Rick Inception Date 3/20/2013

Inquired Location KURNOCU DIRECTEDARY Name NV SUBSIA REDDY INSTITUTE OF PHARMACY

Policy status," Fresh Category SME Producer Code 285/(1000

No. Cittives 'Th

Type of Policy Named

Oroup Colegory Employer-Employee

Business Description IT / ITES / BPO / KPO

Description of Insured Only Permanent Englayers of the paragraph are covered.

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Program for the spell New Expent |
Program for Expent Of This Avis Seneral Insurance Company Unit ED Payment Made Annual

Documents Required Employee Details As Per Farmat Attached

This quate is valid subject to all claims.

Oraque Benefits of TATA AID Interview come:

County Secrets of TAT Exclusive GPA distriction facilities undivides amended to the insures.
 You are dealing with an Insurance conguent that is a Specialist in Personal Accident Covers.

Nick Class: individuals in non-hazardous accupations with office or sewel duties, such as executives, senior management of companies with mostly administrative functions, buriegs, accountants, lawyers, and circler occupations.

Terms & Constitions (For detailed T&C Please misr the GAG Policy Worsing)

Sura insured should not exceed 10 times of Grees Assual Salary of the eveytoyees.

Smake Cite/Animal bits are covered under Accidental Death axicapi Masquito bits

Data for Additions Deletion on demonstrate should be privided to the Tata ACD Clement within 45 days of the date of joining of the moreous

Premium skall not be refunded in sace of any oldins being paid under the policy.

No Group should be formed at size less than I lives, as an to adhere to the Group guidelines given by SIDA.

Named Policy - Kame wise declaration from the conguny reseds to be submitted while binding this policy

Universed Policy - Category wise declaration from the company see is to be submitted while binding this policy.

For the weekly benefit to be given to the contractual employees the client has to give us the declaration on its letter head that of the contractual employees are working exclusively for the client only and see not part timerful time erroloyed with any other company/ organization.

Attended copy of this Quote Letter, Flan Card & Salary companient details will be required for binding this policy.

This entire Policy does not provide benefits for any loss resalting in whole or in part from , or expenses incurred, in respect of:

2 The attricting Physician who will be (a) insured Parson himself / horself or (b) Close blender of the Fatrily who is covered in this Purice

3. Suicide, attempted suicide (whether some or is some) or intentionally self-inflated bejory or threas.

A Bring under the influence of drugs, allocked, or other intoxicants or halboringgord unders properly prescribed by a Physician and taken as prescribed.

5. Participation in an inclusion afterested latenty, not crime, misdemonroripatibating traffic visitions) or styling reported

Operating or invening to operate any aircraft, or performing duties as a member of the crew on see proport or Schedules Arroret.

7. Wer or any act of war, investor, set of fereign enemy, shift was public defence, retrofirm, revolution, immedian, inflamy or parapadiants, maker was poss a motorials, one micel and no imposit waspores, ionizing racistics

S. Any loss, demage cost or expanse at whitesover rotuse caused by, resulting this or is connection with any Act of Torrestan regardless of any other cause or event contributing concerned, as is any other sequence to the loss unlike and otherwise torrestant cover is provided in the policy.

2 lonining radiation or contamination by radioactivity from any nuclear faet or from any nuclear wester from burning nuclear faet.

10. The radioactive, tools, explosive or other dangerous properties of any copiesive nuclear equipment or any part of that equipment.

11. Any Intered Person's participation in Professional Sports or Adventure spots other titen mentioned in Specific Endutions. (1), or participation without expert supervision of termed professional.

12. Arising or resulting from the Insured Penson (s) committing any breach of tay with intiminal intent

13. Any loss created by extendences (provide) and intiference of the bases due to loss of protein from the bases making or pathological fracture (see tracture is an area where Pre-existing disease has coursed the weakoning of the base) if acteoperates or bone. It tends diagnosted prior to the Policy.

14. For any loss of which a contributing cause was insured Person's edited or with participation in, an Bagal act or any violation or attempted violation of the law or insured Person's resistance to error

15. Confinement in a Hospital which is not Medically Necessary.

16. Mosquito bits and resultant discusse are excluded under the Policy.

17. Any loss resulting contributed or aggressed or prelanged by stribberts to free programmy.

We do hereby destare that all information provided by us under the present Offer, are true and correct and also complete in all respects and tissue is negligible in somewhat by us in any morner whatscever.

NWe do hereby destare that as per applicable regular are for Choop insurement making in 1 have are required to be insured under the Group Policy. Accordingly we confirm that we will insure acleant 7 lives against the current in the policy and in the policy are playing premium of 7 lives against it is a war world to insure minimum? Then then the Insurance Company shall book the policy are playing premium and recover the sums from our statement of any change in information participally as any supercive the sums from our statement or only change in information participally as any supercive the sums from our statement or only the policy.

arrisks consoliation of the policy, on may be deemed fit, with short term premium recovered.

We have also constitute and and understood the entire terms, overange and exclusions agreed in the Office, and further accept the carse, which shall be binding on both of us as a several between as and TATA AIC General. Insurance Company Ltd.

report you to issue unsured policy for lives on mentioned above with undersoneing that if at any point of time octant storagh to found more than oc. Offices instruct under this GFA policy than insurer will decide the ciain as ecount of underingurance. Who do hereby

multipring TATA AIC General Insurance Company Little open a CD account in the manual of our Company

1. Prohibition of Rebates — Section 41 of the Insurance Act, 1606 as amended by Insurance Laws (Assendment) Act 20151. No person shall allow or offer to allow clittle circuity or indirectly, as an industrant to any person to lake out or running or continue as insurance in respect of any relate of promise or trial entry person taking or continue as insurance in respect of any relate of promise or trial entry person taking or continuing a policy according to the entry be allowed in accordance with the prospecture or tables of the insurance. Any person existing default in complying with the swisters of this section shall be Basis for pensity which may extend to sen last supnex.

2.AM. guidelines: - With hereity confirm that all providers have been will be paid from brealthe sources and no premiums have been will be paid out of proceeds of crime related to any of the otherse listed in prevention at Acres Causeling Act, 2012 - 1We understand that the Company has the right to call fair documents to establish sources of birds-The internation company has right to calculating insurance company has right to calculating golby by any computent court of buy under any of the statutes, directly or indirectly governing the preventies of energy faundering in India.

10 Installan. For more data is on sick factors, terms and conditions, places read called brackweipoliny workings constully, it effore considering a sole.

Registered Office: Permissial Sustiness Pork, Tower A., 189 Floor, G. K. Narg, OH Screppet Bapel Road, Lower Parci, Naminos-400013, Mathematica, India. Insurance is the subject matter of the

Email:customent appoint@tatooig.com Website: www.tato.aig.com RDA affincia Regionation No: 168 CBc U85116Net0e60PLC128425

Tota AIG General Insurance Company Limited. 2487 Toll Free No: 1900 266 7786 oy 1900 22 8866

Subject otherwise to the terms , conditions and exclusions of Group Accident Guard Policy

This Quote is valid until

19-May-32

Thereing you Yours simperely.

TATA-AIG GENERAL INSURANCE COMPANY LIMITED.

This is not an asseptance of risk. Distails are outget to change. Full insults of the cener are as per Yalls AIC General insurance company Limited's GAS policy workings.

We are pleased to accept your proposal if the above shall have a conditions.

Authorized Signatory with Company Stamp / Seel

Place

Date

#### ACKNOWLEDGEMENT COPY



GROUP ACCIDENT GUARD POLICY

This quest has been released on the brain of below muratored details aband with us. Please inform us in case of any discrepancies and changes in claim details, as it has implications on appropriate pricing of the risk.

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#### Terms & Conditions'

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Named Policy - Name wise declaration from the corepany needs to be automated white banding that policy.

Decreased Policy - Catagory wine declaration from the company needs to be submitted while binding this policy

I'm the weekly benefit to be given to the commencal employem the client has to give us the declaration on its lutter bould has all the constant all employees are working exclusively for the client only and are not part timefull time employed with any other company/ enganization.

Actorical copy of this Quana Latter, Pain Card & Salary composess details will be required for breaking this policy.

#### Mejar Exchident

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Any Pre-editing disease, any complication arising from it,

The attending Mysician who will be (a) Insured Person himself / handf or (b) Close Murder of the Family who is covered in this Palicy

micide, attempted micide (whether use or insure) or intentionally self-inflicted Injury or illnuss;

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18. The radioscrive, oxice, explosive or other dangerous properties of any explosive nuclear equipment or any part of that equipment.

1 Any Instant Pense's participation in Professional Sports or Adventure sports other than mentioned in Section 3. General Exclusions-Pens 1, or participation orthogonal supervision of trained professional;

12. Artising or resulting from the Inserted Person(s) committing any breach of law with minrical insert.

13 Any less eased by oxrespores's (pressity and britismess of the bones that to less of prescis from the bones matrix) or publicaged Eucrate (any fraction in an area where Pre-coising

disease has caused the wedening of the bone) if outcoperates or bone Disease diagnosed prior to the Policy

I for any loss of which a contributing costs was facured Person's actual or welful participation in, an illegal act or any violation or anomyced violation of the last or facural Person's DOOR OF VARIOUS

15 Confinement in a Hospital which is not Ministelly Neossary

A Mosquito bite and resultant discuss are excluded under the Policy

13.Any less resulting contributed or aggreented or prolonged by childbirth or from programmy.

(Approved by AICTE & PCI New Delhi, Permanent Affiliated to JNTU Anantapur, Anantapuramu,
MoU with Government General Hospital, KMC, Kurnool)
Recognized U/s 2(f) and 12(B) of UGC act 1956
Opp: Dupadu RS, N.H-44, Lakshmipuram (Post), Kurnool-518218

E-mail:

Cell: +919440282181, +919704333789

Fax: 08518-287618

### DR.K.V. SUBBA REDDY INSTITUTE OF PHARMACY

# (Sponsered by Vaibhav Educational Society) Affiliated to JNTU Ananthapur



### **Human Resources Policy**

2022

DE EN EST INTIME OF PRINCIPAL OF DUPAGE RS N.H. 42 MERNOOL 518215 (A.D.

(Approved by AICTE & PCI New Delhi, Perminent Affiliated to JNTU Anantapur, Anantapurami,
MoU with Government General Hospital, KMC, Kurnool)
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Fax: 08518-287618

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2	HR Policy
3	Objectives of Man power planning
4	Recruitment, & Selection, Training and Development
5	Development programme facilities, Promotion Policy Employee Turnover
6	Performance Appraisals, Objectives of Appraisals, Salary Administration
7	Employees Benefits and Social Security, Grievance Mechanism
8	Service Rules



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E-mail: prosperior consumer and

Cell: +919440282181, +919704333789

Fax: 08518-287618

### Introduction:

The Institute has an amazing advisory board of specialists from numerous sectors, including Pharmacists, physicians, attorneys, financial experts, and well-experienced administrators, who are dedicated to leading the Institute in the aim of providing high-quality technical education.

#### Institute Vision

To impart Pharmaceutical Education of National distinction for Innovation. Creation and Excellence and transform the Students into Humane Pharmacists who will be ready to take up any responsibility of Research and Entrepreneurship to save the world from the diseases and Pandemics.

#### Institute Mission

- · To introduce the ideology of Pharmaceutical Sciences
- To provide suitable environment to nurture Research, Innovation, Creativity Excellence and Knowledge simultaneously.
- To develop professionals through innovative pedagogy focusing on individual growth, discipline, integrity, ethics and social responsibility.
- To foster Industry-Institution partnership leading to firsthand experience, skill development and entrepreneurship.



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E-mail:

Cell: +919440282181, +919704333789 Fax: 08518-287618

### Human Resource Policy

- a) Evaluating manpower needs, types of employment, job profiles, selection procedures, evaluating appraisals and merits, and developing rules for recruiting, probation, regularisation, promotions, internal transfers, superannuation, terminations, and re-employment.
- b) Assessment of manpower requirements for teaching and non-teaching in departments and administrative staff separately at the start of the academic year for new posts created, vacancies arise due to employee turnover, expansion of the institution and to maintain adequate manpower cadre strength, staff and student ratio, and so on.
- e) Employee selection for different roles using various approaches such as invitation for higherlevel jobs and open and walk-in interviews for middle and lower-level positions.
- d) Evaluating systematic procedures and techniques for recognising talent, skill, performance, abilities, flexibility to changes in working methods, and the capacity to offer qualitative service for the institution's growth.
- e) Educating workers on the most recent advances in technology and how to use existing resources
  efficiently to accomplish outcomes and objectives.
- f) To the greatest degree possible, developing clear rules for upstream and downward communications, as well as a well-organized management information system.
- g) Encouraging workers to offer fresh ideas, finest talent, and abilities to the personal and general growth of the institution by clearing the path for possibilities to be used.
- h) Enrolling personnel in different professional organisations such as, APTI, API, and others, and involving them in worldwide development initiatives.



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MoU with Government General Hospital, KMC, Kurnoolj

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E-mail:

Cell: =919440282181, +919704333789 Fax: 08518-287618

#### Selection and Recruitment

To specify the kind of appointment, such as temporary, regular, contract, or ad hoc.

- a) To fill openings for different Teaching and Nonteaching jobs by open advertising, invitation, referral method, and promotion policy selection.
- b) Issuance of Application containing all information required of the candidate in terms of personal data, academic and technical qualifications, experience, etc..
- c) Selection made by duly constituted Selection Committee consisting of University Experts in the subject, office bearers of the society as required by Statute. The methods used for selection are often a written exam, a class demonstration, a screening test, and oral interviews conducted by the selection committee.
- d) Providing higher-level employment to experts from the industrial and public sectors, as well as research and development laboratories, so that they may use their important expertise to the institution's growth.

### Development & Training

Every college employee will be provided every chance possible to advance his or her qualification, skills, career, capacity to bear responsibility, accountability, and other elements.

- a) Informing the personnel about the resources available on and off campus, as well as the processes for using the resources via the correct channels.
- b) Motivating and instilling confidence in employees to learn and use new technological ways in their workplaces to achieve successful outcomes.
- c) Inspiring employees to innovate for the enhancement of current processes and to discover answers to issues that develop during implementation by delivering internal and external programbased trainings, as well as on-the-job and off-the-job trainings.



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### Objectives

The following essential goals are depicted within the framework of the above-mentioned policy.

Fax: 08518-287618

- 1. Recruiting and retaining the greatest personnel available, as well as fostering their growth
- To create a fair assessment system and advice on how to provide job satisfaction via fair treatment and opportunity for productive work.
- 3. To provide advice and assistance on the provision of facilities and safe working conditions for workers.
- To ensure fair remuneration for personnel consistent with their performance and the Institution's resources.
- Establishing productive and goal-oriented employee relationships with the company.
- To establish a working environment in which personal qualities may be subdued and skills can be used freely.

### Planning for Human Resources

Assessing workforce requirements and identifying areas for recruiting.

- a) Defining the position in terms of the nature of the tasks, responsibilities, delegation of authority, independence, disparaging powers, and reporting to higher authorities, among other things.
- b) Job classification into teaching and non-teaching, technical and non-technical, professional and clerical, emergency and routine occupations, and other categories.
- b) Recruiting and selecting needed personnel using Recruitment and Selection rules and processes.
- d) Hiring contract labour for security, housekeeping, gardening, transportation, and canteen services, among other things, via reputable outsourcing firms.



(Approved by AICTE 8: PCI New Delhi, Permanent Affiliated to JNTU Anontopur, Anontopuromu. MoU with Government General Hospital, KMC, Kurnool) Recognized U/s 2ff) and 12fBj of UGC act 1956 Opp: Dupadu RS, N.H-44, Lakshmipuram (Post), Kurnool-518218

> E-mail: Cell: +919440282181, +919704333789

Fax: 08518-287618

### Development Program Resources

Plan a regular programme for improving and advancing individual performance as well as group assessment via training and experience.

- a) Implementing a continual evaluation process using test-based programmes and offering improvements in conjunction with experts and peers.
- b) An appreciation and suggestion process from senior management/peers
- c) Appropriate development exposures (a) External Orientation / refresher courses at universities and other institutions of higher learning (b) Seminars at educational institutions and professional / technical organisations Internal - via delegating, promoting, transferring, and rotating jobs.

### Employee turnover

It includes:

- a) Resignation.
- b) An employee's death,
- c) Transfer to any other institution supported by the Society, and
- d) Termination by suspension or dismissal.



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### Performance Appraisals

- a) Self-Appraisal System Includes academic performance, extra obligations, research participation, and so on.
- b) API Scores
- c) Confidential Documents

### Appraisal Objectives

- a) Appraisal to improve an employee's performance
- b) Appraisal to inspire an employee to increase his/her performance so that it matches the work requirements
- e) Periodic performance reviews with a focus on results.
- d) To encourage high-performing personnel to advance in their careers.
- e) While evaluating the employee's strengths, identify and communicate the employee's weaknesses, and provide solutions to address them.

#### Salary Administration

- a) Implementation of University-recommended pay scales for regularised personnel, as well as mandated compensation in the case of contract and ad hoc employees, in accordance with college regulations.
- b) Adoption of pay rates suggested by the University Grants Commission for teaching employees and wages paid by the Institution for non-teaching staff.
- c) Temporary/Employees on Probation will be given a consolidated wage with a predetermined augmentation per year depending on the employee's performance.
- d) Salary implies base salary plus DA, HRA, and AGP, as well as any additional emoluments, as determined by the government's pay scales and the institution's rules and regulations.
- e) DA will alter from time to time in accordance with state government G.Os and the government's modification of pay scales.
- f) It is at the discretion of Management to revise the pay structure as needed and re-fix the salary of any employee based on his/her individual performance, conduct, and job requirements.

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Opp: Dupadu RS, N.H-44, Lakshmipuram (Post), Kurnool-518218

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### Social Security and employee benefits

- a) According to the college service rules and regulations, all regular workers of the institution are entitled to casual leave, special casual leave, earned leave, medical leave, and maternity leave, among other benefits.
- b) Employee enrolment in the Employees' State Insurance Corporation, which is regulated by ESIC.
- c) The use of earned leave.
- d) Allowing fee reductions for the wards of workers enrolled at the institution.
- e) Non-teaching workers get Festival Advance once a year.
- Accidental Insurance coverage for all institution personnel.
- Encourage staff to participate in activities held both within and outside of the institution to showcase their ability and talents.

#### Grievance Mechanism

The organisation is equally and impartially concerned with protecting and safeguarding the interests of all employees. The institution has a fine-tuned procedure in place to gratify each and every employee while adhering to staff rules and regulations in permissible areas. However, if an employee believes that he has been improperly accommodated or paid in his employment, he may file a grievance and seek restitution.

He or she will file a complaint with his or her immediate senior officer. If he/she does not get a response within 3 days of filing the complaint, he/she will contact the Head of the Department and present a copy of the complaint, which the superior acknowledges. The HOD will take up the case, investigate the issues, and identify a solution within 7 days, which will be reported to the employee. If the HOD cannot resolve the problem within 7 working days, or if the solution reached is not agreeable to the employee, the employee will contact the Principal, who is the chairman of the college's complaints redressal committee. The issue will be discussed in the committee, and a solution will be reached. Within time constraints, the Principal will execute the committee's decision, which is definitive in the college's domain.

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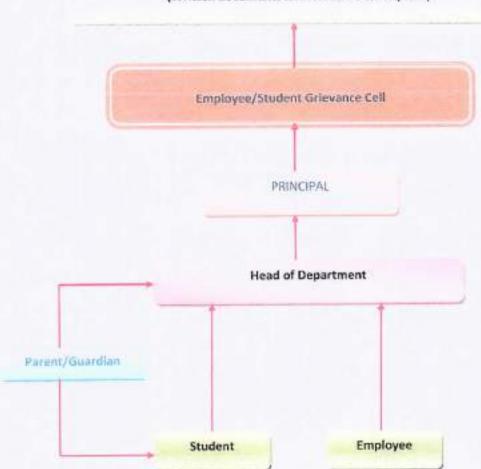
Opp: Dupadu RS, N.H-44, Lakshmipuram (Post), Kurnool-518218 E-mail:

Cell: +919440282181, +919704333789

Fax: 08518-287618

### Grievance Redressal Mechanism

### Process. (Written documents and Action Taken reports)





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Cell: +919440282181, +919704333789

Fax: 08518-287618

#### Service Rules:

As Dr.K.V.Subba Reddy Institute of Pharmacy is supported by Vaibhav Education Society, Dr.K.V.Subba Reddy Institute of Pharmacy will adhere to the service rules and regulations established by Vaibhav Education Society. The Service Rules and Regulations are now accessible on the College Website, as well as through the Heads of Departments, Office, and Library.

Service rules, service agreements, conduct regulations, obligations and responsibilities of the Head of the Institution. Head of the Department, professors, employees, and leave rules are all included in the Book of Service Rules.

In detail, the Service Rules Book discusses recruitments, probation, confirmation, and termination, pay and allowances, leave rules, lien, penaltics and punishments, retirement, removal, transfers, promotions, appraisals, code of conduct, employees' benefits, behaviour toward superiors, responsibility, accountability, confidentiality, qualities, and other features related to employment in the institution that can be amended at any time. Any subsequent revisions to the Service Rules will be authorised by the Society's Executive Council and made accessible.

PRINCIPAL

DI XVS.B Institute of Pharmacy

Opp. Dupadu R.S. N.H.-44

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Cell: 09704 333 789

### PDr. K.V. Subba Reddy Institute of Pharmacy

(Approved by AICTE, P.C.I New Delhi & Affiliated to JNTUA Anantapuramu, MoU with Government General Hospital & KMC, Kurnocl)

Opp. Dupadu Railway Station, Lakshmipuram (Po), N.H - 44, KURNOOL - 518 218, A.P. INDIA. Website: www.drkvsrip.in e-mail: principalkysrip@gmail.com

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### DRKVSRIP TRANSPORTATION FACILITY

Dr.K.V.Subba Reddy Institute of Pharmacy, Dupadu, Kurnool, Andhra Pradesh is located at Dupadu. It is well connected by Kurnool RTC bus stand and Railway stations. The college bus facility is available to various locations of the town, it covers the routes Gooty Petrol bunk, Bellary chowrastha, Venkata Ramana colony, Ashok nagar, Municipal office, SBI Circle, Kondareddy Fort, one town, Ccamp, B-camp, Nandyal check post etc. The other means of transportation are also easily available as the college is located on the main road.

Students can make use of the college busses by paying requisite fees.

S.No	Bus Routes Particulars	Fee per Annum
1	Gooty Petrol bunk, Bellary chowrastha, Venkata Ramana colony, Ashok nagar, Municipal office, SBI Circle, Konda reddy Fort, one town,	8000 Rs
2	Nandyal check postC-camp, B- camp Maddur Nagar, Birla Gate	8000 Rs

S.NO	NAME OF THE MEMBER	DESIGNATION	ROLE
1	Mr. R. Naganjancyulu	Associate professor	Convener
2	Mrs. R. MohanaPriya	Associate professor	Member
3	Ms. E. Honey	Assistant professor	Member
4	Dr. M. Harish	Assistant professor	Member
5	Mrs. S. Reshma	Assistant professor	Member
6	Mr. G. KamaleshGoud	Assistant professor	Member
11000			(Control of Control

### The primary functions of transportation Committeeare:

- Providing and scheduling transport facility for students and staff for different routes.
- To monitor the condition of the bus.
- To display the list of the students who are availing bus facility
- 4. Monitor the vehicles whether they are running on time or
- Conducting regular reviews on new routes to be included (or) extension of existing
- Routes and purchasing new buses and sending proposals concerned to the higher.
- 7. Coordinate various bus routes regularly with the help of bus in-charges
- Arranging transport facility for the students and staff for any educational tour, visit for sports, competitions or social service activities etc.
- Processing new route or change in existing routes for students and staff.
- The Transport Committee shall meet at least twice a year or as when required.







Cell: 09704 333 789

### Dr. K.V. Subba Reddy Institute of Pharmacy

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Website: www.drkvsrip.in e-mail: principalkvarip@gmail.com

Date	 

### HEALTH CENTRE

DRKVSP is concerned with the well-being of all of our employees and students. On the ground floor of old building, an exclusive health centre with the following amenities has been established.

A doctor comes to campus twice a week.

Time: 11.30 p.m. to 3.00 p.m.

- Room for consultation.
- Observation Couch.
- First-aid kit, BP apparatus, stethoscope, emergency medications, and other items are provided.
- Consultation, Treatment, and Medicines are provided at no cost to all students and staff.

### **Doctor Details:**

Dr. Abbas Ali Khan

Regd.no 20847

Designation:- Medical Officer.







Cell: 09704 333 789

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Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

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### College Canteen

DRKVSRP has a good Canteen facility on campus. It provides all edible items to students and faculty members. The canteen has a clean and sanitary environment. The Canteen committee reviews and approves the prices charged for various food items. The canteen is open from 8.30 a.m. to 6.30 p.m. on all working days.

The Canteen Committee is in charge of overseeing the canteen's operations, as well as implementing and reviewing the canteen policy. The committee must also keep track of who is hired and who is present. Making major purchases and changing the food menu.

A canteen committee is responsible for monitoring the operations of the canteen at regular intervals and reviewing it. Hygiene and health care in relation to the preparation, supply and service of food to the canteen.

### The primary functions of the Canteen Committee

- Plan, organize, control and evaluate the needs of the canteen.
- Ensure a healthy and safe work environment.
- Make decisions on the items to be sold in the canteen and approve the sale prices of new items.
- · Establish the required profit margin and appropriate control.
- Produce a canteen menu and price list.
- Develop new ideas and activities to link the classroom with nutrition education.

Monitor, and if required, upgrade the condition of the canteen's facilities and major equipment.

### Members of Canteen committee for the Academic Year 2021-22

S. No.	Name of the Member	Designation	Position	
1	G.Nagarajan	Professor,principal	Convene	
2	R.Naganjenyulu	Associate professor	Member	
3	Dr.K.Chandrasekhar	Associate professor	Member	
4	Dr.S.Rajesh Raja	Assistant professor	Member	
5	Dr.Aruna	Associate professor	Member	





Cell: 09704 333 789

### 🚉 Pr. K.V. Subba Reddy Institute of Pharmacy

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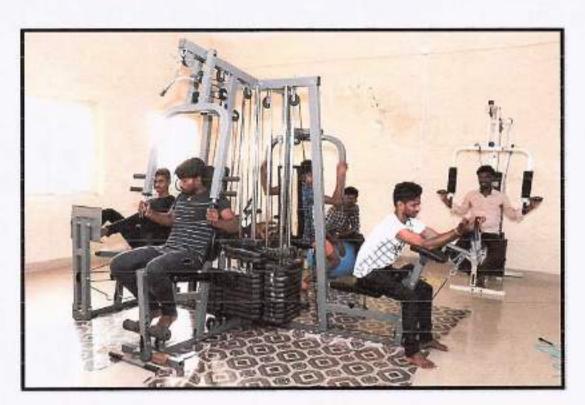
Website: www.drkvsrip.in e-mail: principalkvsrip@gmail.com

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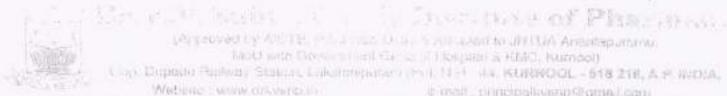
### Gymnasium

Gym equipment is available on the college campus for students and faculty. The Gymnasium on campus promotes physical fitness, healthy nutrition, and a healthy lifestyle. The Gymnasium can be found in the Student Activity Centre.

EQUIPMENT
Orbit track Exercise Bikes
Yoga Mats
Chest Bench
Dumbbells
Weight Plates
Ab Rollers
Gym Ball







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14-03-2018

Name

### R. JONAMETHUCULA. Associate professor

Designation

1. Consolidated Rating of the Faculty

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OVERALL PERFORMANCE.

- 2. brack connects (b) the Head of the Institution.
  - ... Overall Appraisal:
  - h. Remarks by the Principals.

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Dr. K.V.S.R. Institu Oph: Dupadu R.s. KURNOOL-518218 (A.P.)

Signature of the Secretary

### NON TEACHING STAFF SELF APPRAISAL FORM

## NAME OF THE STAFF- U. Mohundla Redoly

DEPARTMENT- Administration

SL.NO	STATEMENT	1	2	3	4	5
1	I assist faculty whenever they approach me for assistance.				V	
,	During the admissions process I had an excellent reppore with the general public.					
4	Trespond quickly to the needs of the institution , faculty and students.				-	
1	I promptly accept and carry out the responsibility assigned by the management.					V
S.	My Lbsence has no effect on the college system.					V
6	Linterm to my HOD before taking leave.					1
y	When my collegues are overburdened with work, gradiy as is teem.				1	
8	I complete the assigned task in the stipulated time.	-				/
S	I always report on time to the college.					1
10	Lextand my work hours whenever necessaryto finish the job at hand.				1	

SIGNATURE OF THE NON-TEACHING STALL

SIGNATURE OF THE PRINCIPAL PRINCIPAL

Opp: Dup to R.S. N.H.-44. KURNDOL-518218 (A.P.)